



Team Leader Information

Before applying to become a Team Leader (8 week internship 24th Nov 2017 – 20th Jan 2018) with the Ningaloo Turtle Program (NTP) please read the following information.

Ningaloo Turtle Program

The Ningaloo Turtle Program (NTP) is based in the amazing Ningaloo Marine Park, part of the recently listed Ningaloo Coast World Heritage Area. The aim of the NTP is to promote the long-term survival of turtle populations. Volunteers are the key to the success of the NTP; your time will help our efforts to conserve marine turtles, which are threatened with extinction world-wide.

Team Leader Requirements

Team leaders will:

- Have a current Senior First Aid qualification or obtain it before commencement
- Have a current full Manual Motor Vehicle Drivers License (no P-Plates etc) and willingness drive a mini-bus
- Be at least **21 years old**
- Be available for the **full eight week duration** and prepared to work approximately **45 hours per week**
- Have a **reasonable level of fitness**. You **must** be able to walk up to 6km in soft sand, sometimes over rocky terrain and sand dunes in very hot weather (temperatures range between the high 30's to the mid 40's during summer in Exmouth).
- Assist in the coordination of the daily monitoring program including rostering, transport and data collation
- Provide supervision and support to volunteers
- Participate in monitoring, training and remote camping activities as required
- Undertake training of volunteers
- Set up remote camps and organize equipment in conjunction with the Volunteer Coordinator
- Organize meals and supplies for the remote camp with assistance from volunteers
- Maintain monitoring equipment, camping equipment and vehicles on a daily basis
- Collect and file data sheets, volunteer hours and progression on a daily basis
- Supervise daily data entry
- Organize regular social events for volunteers
- Contribute to the end of season reports, including updating standard operating procedures as required
- Provide feedback and de-briefs to volunteers and Ningaloo Turtle Program staff
- Coordinate turtle rescues as required
- International volunteers are not covered by the Department of Parks and Wildlife's personal insurance so must have appropriate travel insurance to cover any medical costs and provide Parks and Wildlife a copy of this.
- Team Leaders must present fit for work each time they are on duty and act in accordance with the Department of Parks and Wildlife Code of Conduct. Breaches of the Code of Conduct will result in disciplinary action, which may include eviction from the program. Random breath testing may be carried out through the course of the program and failure to comply or pass the tests may result in eviction from the program.
- Team leaders must not let any other activities or other forms of employment effect their participation in the NTP and completion of duties. Second employment must be approved by Parks and Wildlife in accordance with the Parks and Wildlife Code of Conduct.

Groups

There will be a maximum of 12 external volunteers, up to three Team Leaders and one Communications and Multimedia Intern accepted into the program.

Arrivals

Team leaders will share accommodation in Exmouth, which will be available from the 24th of November 2017, checking out on the 20th of January 2018. When you arrive you will be able to catch a shuttle bus from the airport to the Parks and Wildlife office for your induction.

Accommodation and Living Conditions

- Conditions can be very hot: 35-45 degrees.
- Two types of accommodation are provided. On a rotational basis team leaders will stay with a couple of volunteers at a remote camp within Cape Range National Park and the remainder of the time will be spent in the shared accommodation in the town of Exmouth. This will be a villa type accommodation with a shared bathroom, kitchen and bedrooms.
Accommodation and a food subsidy of \$15/day is provided while in Exmouth. The accommodation in Exmouth is within walking distance to the main town centre.
While camped in the Cape Range National Park you will be 50km from Exmouth. Swags, sleeping bags and pillows are provided but you will be required to bring your own linen (you can take this from the Exmouth accommodation). The remote camp facilities include:
 - Long drop toilet and basic shower facilities
 - Camp style cooking facilities
 - Basic food is provided while camping (budget provided) and meals will be cooked by the team leader and volunteers on a rotational basis
 - 500m from beach
 - No phone reception within the Cape Range National Park
 - Note only 3-4 days at a time will be spent on a rotational basis at this camp
- Exmouth District is subject to periodic **cyclone events**. The Ningaloo Turtle program is run during cyclone season and therefore heavy rain and cyclonic weather may affect the activities of the Program. In previous years it has meant that monitoring has been cancelled for a few days until the weather has passed. Adequate cyclone shelter & accommodation is provided during these events.



Training

Training will be provided in track monitoring, data entry, turtle biology and ecology, and turtle-visitor interaction protocols. Training takes one week and is primarily a combination of field-based exercises and informal competency assessments. On completion of training, volunteers become certified "Turtle Trackers" and have a basic understanding of interaction protocols. For more information and to download monitoring manuals please see the 'Turtle Training' section on the NTP website.

Monitoring

Team leaders & volunteers spend approximately 4-5 hours every morning (starting at sunrise) walking designated sections of beach recording important turtle nesting information such as the number of successful nests, the number of unsuccessful nesting attempts and evidence of nest disturbance and predation. You can often see adult female turtles returning to the water and are sometimes lucky enough to see hatchlings emerge from nests and make their first entrance into the ocean. Team Leaders are also required to participate in & supervise data entry and assist/coordinate turtle rescues.

Your first monitoring day will be within the week you arrive. You will be provided all the necessary training before you are left to monitor alone. Two weeks after your arrival (providing you are found competent in 'Turtle Tracking') you can expect to be rostered on most mornings. Team Leaders will also have some program organisation to do in the afternoon. The rest of the day may include hanging out or coordinating social activities within the Ningaloo Coast World Heritage Area. There will also be free time set aside for you to do as you please. NTP staff are open and supportive of ideas for these activities as long as they are feasible.

Walking

Team Leaders and volunteers are asked to monitor sections of beach varying from 500m to 6km. This will require you to walk over uneven ground and sandy beaches and occasionally to walk up and/or down steep slopes. Team Leaders and volunteers need to have a reasonable level of physical fitness to walk these distances. If you have any concerns

about this or any health conditions that may adversely affect your capacity to perform these duties, please discuss this with NTP Staff **before applying** for a position. It is essential that your health conditions are considered before signing up to the NTP.

Suitable footwear must be worn during turtle monitoring activities. Enclosed footwear such as sandals or reef shoes are best suited to this form of work. Although the monitoring sites are primarily soft sand, there are rocks, shells and glass on the beaches. Suitable footwear will help you avoid injuries therefore volunteers are not permitted to participate in monitoring unless they are wearing enclosed shoes.

Lifting and Handling

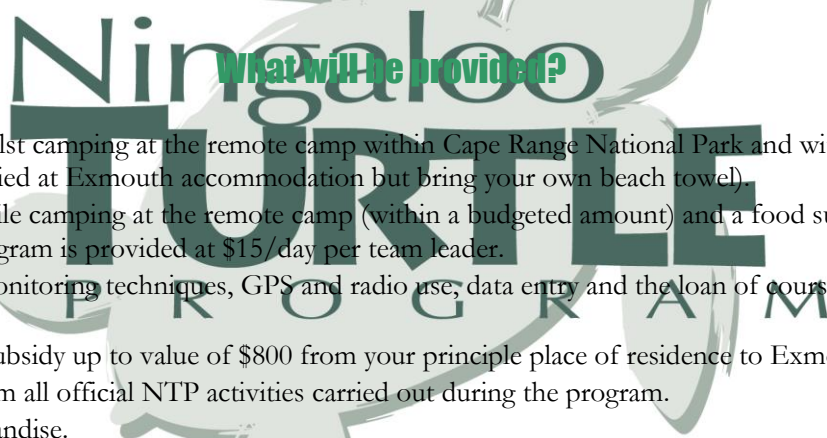
The handling of items such as camping equipment, and occasionally turtles, will be required from time to time during the monitoring season. Handling of heavy items should be undertaken by more than one person. Turtle monitoring is a team activity, so share the load with your team-mates. If you have any doubt about how to lift an item, seek assistance from NTP Staff before attempting to proceed.

Communication

Mobile phone reception is available in Exmouth but not available at most of the monitoring sites or within the Cape Range National Park. UHF radios are used to communicate to each other while monitoring.

Jurabi Turtle Centre

There will be an opportunity for NTP volunteers to visit the Jurabi Turtle Centre at night to witness turtle nesting activities.



- Accommodation whilst camping at the remote camp within Cape Range National Park and within Exmouth (linen and bath towel supplied at Exmouth accommodation but bring your own beach towel).
- Food is provided while camping at the remote camp (within a budgeted amount) and a food subsidy for the remainder of the program is provided at \$15/day per team leader.
- Training in: Track monitoring techniques, GPS and radio use, data entry and the loan of course books and materials.
- Return airfare/fuel subsidy up to value of \$800 from your principle place of residence to Exmouth.
- Transport to and from all official NTP activities carried out during the program.
- Limited NTP merchandise.

What to Bring

- Personal spending money for extra food, luxuries and recreational activities. There is a Westpac bank and a few different ATMs available in Exmouth.
 - Note Exmouth tap water is quite hard with a lot of calcium so people with sensitive stomachs may want to purchase water whilst they are here – if so factor this into consideration for your budget. 10L water is available from the supermarket for ~\$11. Also note that food prices for many items, especially fresh produce, are higher than city prices.
 - Enclosed shoes must be worn for all field work – they may get wet. Therefore it may be useful to bring two pairs. Sandshoes or reef shoes work well.
 - Surprisingly Exmouth can sometimes be cool at night in summer, especially when out on the beaches, so bring just a couple of warm items of clothing.
 - On the other hand bathers and clothing for very hot day-time weather is a must! Be sure to remember your sunglasses, hats (broad-brimmed is best), a long-sleeved shirt, beach towel and sunscreen.
 - 1L or 2L water bottle/s
 - Fly net is essential!
 - Toiletries
- Optional:
- Snorkelling/Dive gear – can hire in town but good to have your own if you have space
 - Camera and battery charger – Always good to have photos!!!
 - Torch with a red filter - optional. Head torches are recommended for use whilst you are camping.
 - Entertainment such as a book and iPod

- ****Please note that volunteers and team leaders have found that having their own car here in Exmouth is useful so they can access the beaches, gorges and Cape Range National Park in their own time. There is no public transport in Exmouth, distances can be far and the NTP social activities are limited to one per week so your own transport can be an advantage.**

Other Important Information

- As previously mentioned Exmouth gets very hot in summer (up to mid 40's). Please be aware of this and your own physical limitations before signing up for the program.
- Exmouth is located in a cyclone risk area and it is possible that the program may be affected by the cyclonic weather. All accommodation is cyclone rated and in the case of a cyclone volunteers will be sheltered appropriately.
- Note: there are various scholarships and funding available to undertake projects like this if you are studying science or environmental studies. Information about the Bayerboost scholarship is available online www.bayerboost.com.au, alternatively contact your University.

Information on Exmouth Township

Location and Climate

Exmouth is located on the North West Cape approximately 1270km North of Perth and has a population of approximately 2500 people.

Exmouth is blessed with a fantastic climate. With no wet season, it's dry and warm all year. Summer daytime temperatures range from high 30's to mid 40's (average 37 degrees). Water temperatures vary from 18 – 28 degrees.

You will be required to work outdoors for a number of hours during the day. To avoid sunburn, long sleeve shirts, a hat and sunscreen are essential items while monitoring turtles. You should drink a minimum of 2-3 litres of water each day. It is a good idea to start drinking before reaching the site and not allow yourself to become thirsty.

Recreation Activities

Exmouth has a fantastic variety of outdoor recreational opportunities that can be taken advantage of in your spare time. Just to list a few:

- SCUBA diving, snorkelling, swimming
- Fishing
- Bush walking in the Cape Range National Park or the canyons to the south of Exmouth
- Camping
- Microlite flights
- Glass bottom boat tours
- Kayak hire
- Horse riding
- Relaxing on the beach and
- Coral Bay is less than two hours drive away and has manta ray tours, quad tours etc.

Team Leaders are involved in organising one to two NTP social activities per week and an end of season party.

Getting Here

AIRLINES

Qantas operate return flights from Perth to Learmonth Airport (37kms from Exmouth). A shuttle bus meets each flight – Parks and Wildlife will cover the cost of the shuttle bus if you require it. The flight takes between 1.5 – 2.5 hours.

ROAD ACCESS

Travelling from the south to Exmouth along the North West Highway, drive 152km North of Carnarvon and turn left at the Minglya Roadhouse – the Exmouth townsite is another 200km. Travelling from the North, turn off the North West Highway 110km South of Nanutarra Roadhouse onto Burkett Road. From here's it's 80km to the Exmouth Minglya Road. At this junction turn right to Exmouth (89km).

The drive up from Perth usually takes around 13 hours and is best split up for safety: e.g. somewhere like Kalbarri/Geraldton/Carnarvon. Where possible this drive is best shared with other drivers.

COACH SERVICES Check Integrity Coach Lines and Greyhound Australia for current schedules between Perth and Exmouth if they are running. It can be cold on the bus so be sure to take a jumper and a rug.

Transport While You Are Here

Turtle nesting beaches are located about 40 - 60 km from Cape Range National Park. A minibus is used to transport volunteers to monitor these beaches and is also used for official NTP social activities only.

Team Leaders and Volunteers find it an advantage to have their own transport while they are here as it enables them to explore the wonderful local surroundings that the Ningaloo Coast World Heritage Area offers in their own time. It also gives you a bit of freedom as Exmouth Township is located on the eastern side of the North West Cape and is located approximately 40km from good snorkelling and exploring within Cape Range National Park.

Please note: Using your vehicle during volunteer work is at your own risk and the program cannot be held responsible for any damages that may occur. All drivers are encouraged to drive safely, obey all laws relating to motor vehicles and operate vehicles in a responsible manner.

Access to and from each of the monitoring sites is by car or bus. Some beaches require a 4WD. Extra care should be taken when driving on unsealed or unfamiliar roads. Slow down when driving in conditions you are not used to.

Wildlife often cross country roads, particularly at night and in the early morning. Being aware of this and taking care could save an animal's life and avoid damage to your car. If travelling at night, drive slowly and scan the sides of the road for wildlife (this will also help you keep alert). Remember that animals are very hard to see against a black bitumen road, particularly when it is wet. Take note of wildlife warning signs. They are there to advise you of known 'hot spots'. Animals react differently to approaching cars and it is best to let the animal move off first before passing.

Additional Information on Exmouth Township

Visit the Exmouth Visitor Centre web site on <http://www.exmouthwa.com.au/afontpage.asp>

Any Questions?

Visit the Ningaloo Turtle Program website at www.ningalooturtles.org.au. Alternatively please do not hesitate to contact us (email is the preferred method) and we will get back to you as soon as is possible.

Contacts

- Ningaloo Turtle Program email: ningalooturtles@dpaw.wa.gov.au
- Postal Address: PO Box 201, Exmouth, WA 6707 (please print "Attention: NTP Volunteer Coordinator")
- Ningaloo Turtle Program Coordinator +61-08-9947 8045 or Department of Parks and Wildlife Reception, Exmouth: +61-08-9947 8000

Thank you for your interest in the program. We are looking forward to the upcoming season and to meeting new volunteers with a keen interest in turtle conservation!